

2022-2023 ANNUAL EEO PUBLIC FILE REPORT

HUDSON-WESTCHESTER RADIO, INC.

Stations in Employment Unit:

WVOX (AM) New Rochelle, NY

WVIP (FM) New Rochelle, NY

This report for the employment unit of Hudson-Westchester Radio, Inc., covers the period between February 1, 2022 and January 31, 2023.

No. of Full-time Employees: 6

During the Reporting Period, one full-time position was filled.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c) (2) during the reporting period:

-Established an internship program designed to assist members of the community to acquire skills needed for broadcast employment.

Hudson-Westchester Radio's broadcast internship program is ongoing all year long. From February of 2022 to January 2023 the station had 11 participants enrolled in its internship program. Through a partnership with local colleges and universities as well as high schools, students participate in the internship program and receive credit for such participation. The

internship program is not limited, however, to just students. It is open to all applicants who want to enter the radio broadcasting field. The interns worked closely with the station's producers and engineers and received hands-on training in board operations and show production ... engineering our live radio programs.

-Placed advertising in local Westchester newspaper to recruit applicants for our sales and marketing departments.

Hudson-Westchester Radio placed full-page display advertising in Black Westchester Newspaper to recruit applicants for our sales and marketing departments.

-Established a training program designed to enable station personnel to acquire skills that could qualify them for higher level positions.

Hudson-Westchester Radio established a training program designed to enable our station personnel to acquire skills that could qualify them for a higher level in our operations department. One of our board operators was interested and participated in the program to learn all facets of radio operations.

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIRER
10/15/22	Vice President Of Operations	Hudson Westchester Radio Training Program

INTERVIEWEE REFERRAL SOURCE SUMMARY

Recruitment Sources Referring Interviewees during Reporting Period	Number of Persons Interviewed that the Source Referred
Hudson Westchester Radio Training Program	1
Total Number of Persons Interviewed during the Reporting Period:	1

RECRUITING SOURCES USED

Job Title of Position: Vice President Of Operations

Date of Hire: 10/15/22

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
Hudson Westchester Radio Training Program	N	1 Broadcast Forum, New Rochelle, NY 10801	Don Stevens	(914) 636-1460 don@wvox.com

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.