

## 2016-2017 ANNUAL EEO PUBLIC FILE REPORT

### HUDSON-WESTCHESTER RADIO, INC.

#### *Stations in Employment Unit:*

WVOX (AM) New Rochelle, NY

WVIP (FM) New Rochelle, NY

This report for the employment unit of Hudson-Westchester Radio, Inc., covers the period between February 1, 2016 and January 31, 2017.

No. of Full-time Employees: 9

During the Reporting Period, no full-time positions were filled.

### INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c) (2) during the reporting period:

*-Established an internship program designed to assist members of the community to acquire skills needed for broadcast employment.*

**Hudson-Westchester Radio's broadcast internship program is ongoing all year long. From February of 2016 to January 2017 the station had 27 students enrolled in its internship program. Through a partnership with local colleges and universities as well as high schools, students participate in the internship program and receive credit for such participation. The interns**

**worked closely with the station's Producers, observing and working hands-on engineering our live radio programs. In addition, they also learned audio production and on-air performance.**

*-Participated in an internship program designed to assist members of the community to acquire skills needed for broadcast employment.*

**From January 2016 to June of 2016 Hudson Westchester Radio interviewed and hired an intern through the New York State Broadcasters Association Intern Program. The student worked for 180 hours and observed and experienced first hand the operational procedure of the radio station in the following areas: programming, news, production, sales, traffic and bookkeeping and engineering.**

*-Participated in a career day.*

**On January 26, 2017 Hudson Westchester Radio participated at the Casimir Pulaski Career Day to provide Westchester residents information on employment opportunities at WVOX and WVIP.**

*-Established training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.*

**Hudson-Westchester Radio's Senior Vice President Of Operations offers training in programming and studio operations to those employees of the stations who desire to qualify for a higher level position. Specific training in programming the automation system, scheduling radio programs, and overseeing the AM and FM stations. During this reporting period, one of the stations' engineers trained in the programming department to program our automation system and also trained in overseeing AM operations, including supervising other board operators and inspecting daily station logs.**