## HUDSON-WESTCHESTER RADIO, INC. EEO POLICY

Hudson-Westchester Radio, Inc. is an egual opportunity employer. It is the policy of this company to provide equal employment opportunities to all qualified individuals and not to discriminate in its employment and personnel practices because of a person's race, color, creed, religion, sex, national origin, age, sexual orientation or physical or mental Discriminatory employment practices are handicap. specifically prohibited by the Federal Communications Commission and by federal, state and local laws and regulations. If you believe that your equal employment rights have been violated, you may contact the FCC, Washington, D.C. 20554; or other appropriate federal, state or local agencies.

If you know of any individuals who might be interested in and qualified to work at our radio stations, we encourage you to refer them to us.

With full-time and part-time openings, Hudson-Westchester Radio, Inc. attempts to reach as many segments of the population regardless of color, race, gender or religious beliefs.